

Groundskeeper

Circle Drive Alliance Church
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Website: cdac.ca

Church Overview

Circle Drive Alliance Church is part of the Christian and Missionary Alliance Church in Canada. Circle is an established church, located on a major thoroughfare, at the entrance to the new neighborhood of Stonebridge. We are a city-wide church with strong ties to the community around us.

Circle's **purpose** is to fulfill the great commandment and the great commission by caring for our community and sharing the love of Christ with the world.

Circle's **mission**, through our actions and interactions, is to reach out into our community to build relationships for good. By displaying and sharing both the love of Christ and His truth, we teach and equip people to serve and follow Jesus.

Circle's **vision** is to create a safe and welcoming environment for those who are new to faith, those who are growing in their faith, and those who are coming back to faith.

Position Overview

The primary responsibility of the Groundskeepers will be to work as a team to maintain an irresistible exterior environment for the church.

They will gain valuable leadership experience in the areas of client services, teamwork, communication, and time management. They will also gain practical knowledge and hands on experience in landscaping, in-ground watering systems and repairs, equipment use and care, and horticultural practices.

Maintaining the grounds is physically demanding and the successful applicant will generally be working outside all day doing tasks that require bending, lifting, kneeling, digging, and operating different tools and equipment. Proper attire (weather appropriate, good footwear) is required. Sunscreen and bug repellent are the responsibility of the employee. Gloves, kneepads and hand tools will be provided.

The schedule will generally be Monday to Thursday during the day, though there may be some flexibility in this, depending on weather. The position will not exceed 30 hours per week.

The Groundskeepers will function on staff in an integrated manner in conjunction with Circle's purpose, mission and vision

Knowledge and Skills

- ▶ Strong personal initiative and an ability to identify what needs to be done
- ▶ Excellent time management and the ability to manage multiple projects independently
- ▶ Work efficiently and effectively in team situations
- ▶ Knowledge of plant, shrubs, and lawn care processes

Experience

- ▶ Experience in the field is preferred
- ▶ WHMIS (workplace hazardous materials information system) certification is required; the online course will be paid for and provided for successful applicants if they are not certified

Responsibilities

- ▶ To maintain the exterior appearance of our property
- ▶ Implementation of the provided work plan
- ▶ Pruning of perennials, shrubs and trees
- ▶ Maintenance of flower pots and beds around the perimeter of the building and within the two courtyards; includes watering, weeding, mulching and deadheading of plants
- ▶ Maintenance of lawn around the perimeter of the building, a portion of the berm, and within the two courtyards; includes watering and mowing
- ▶ Weed control along the rock walls and in the two courtyards (lawn weed control is outsourced)
- ▶ Other jobs relating to upkeep of the property as they arise; includes picking up of garbage around the property, changing burned out lights on the exterior of the building
- ▶ During inclement weather, this position will provide indoor custodial support as directed by the Facility Manager and/or Head Custodian

To Apply

Please complete an application form and submit to:

Human Resources
Circle Drive Alliance Church
hr@cdac.ca